PEOPLE'S BANK

People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for talented & dynamic individuals to fill the following position in the Bank.

JUNIOR SOFTWARE ENGINEER (.NET)

Design, develop, integrate, enhance and support secure, reliable and scalable .NET based banking applications while adhering to the Bank's IT standards, security requirements and SDLC practices.

The key responsibilities of Junior Software Engineer (.NET) among others are;

- Develop and maintain C# / .NET / ASP.NET Core applications and REST APIs.
- Develop and optimize SQL Server database objects, queries and stored procedures.
- Perform application integration with core banking, payment systems and third-party services.
- Analyze and resolve application incidents, defects and production issues.
- Participate in requirements analysis, technical design, testing, UAT and deployment.
- Follow secure coding, change management, version control and documentation standards.
- Support application performance monitoring, audit requirements and business continuity.
- Coordinate with business users, infrastructure, security teams and vendors.

CORE BANKING AND PAYMENT- SYSTEMS INTEGRATIONS

- Digital banking, ATM/card or financial applications
- CEFT/ SLIPS or other payment integrations
- AML, GoAML, CRIB and other regulatory reporting or financial applications
- Enterprise applications production support

ELIGIBILITY CRITERIA

- Should be a citizen of Sri Lanka.

EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- Bachelor's degree in Computer Science, Software Engineering, MIS, IT or equivalent from a recognized University or an institute approved by University Grants Commission of Sri Lanka.

EXPERIENCE

- 1-3 years of software development experience, with strong .NET experience.
- Banking or financial – sector application experience is an advantage.

ESSENTIAL TECHNICAL SKILLS

- C#, .NET / .NET Core, ASP. NET Core / MVC, Web API
- SQL Server, T-SQL, Entity Framework
- REST / SOAP, JSON / XML and system integration
- Git and CI/CD concepts
- IIS, Windows Server and application troubleshooting
- OWASP and secure coding principles
- IBM i/AS400, DB2, RPG/VB6 experience is an advantage

KEY COMPETENCIES

- Analytical and problem – solving skills
- Production- support and troubleshooting capability
- Teamwork, communication and knowledge- sharing
- Ability to work with business users and technology vendors
- Strong documentation and governance discipline

AGE

- Preferably below 35 years of age as at closing date of applications.

METHOD OF SELECTION
Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis.

CONDITIONS OF EMPLOYMENT
The position of Junior Software Engineer (.Net) is in the non-banking stream equivalent to the grade of Assistant Manager (3-III). The performance will be evaluated annually.

REMUNERATION
An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS
The applicants are instructed to fill in the Application form on the Career page of People's Bank website and submit the same through the People's Bank website (www.peoplesbank.lk) on or before 26.10.2026.

An Email confirmation of receipt will be sent upon the receipt of the application. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 011 3741421/011 3741420.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All non-complying applications or applications forwarded through post, E-mail or any other mode will be disregarded.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

By submitting your application, you acknowledge that People's Bank will process your personal data solely for purposes connected with the recruitment and selection process for this vacancy. People's Bank processes your personal data in accordance with the data protection principles set out in the Personal Data Protection Act, No. 9 of 2022, as amended. For further information regarding how we collect, use, protect and retain your personal data, and how you may exercise your rights as a data subject, please refer to the People's Bank Privacy Notice available at www.peoplesbank.lk.

Deputy General Manager (Human Resources)
People's Tower - Level 14
No. 374, Dr. Colvin R. de Silva Mawatha
Colombo – 02.